



THE LEGISLATIVE CONFERENCE OF THE CITY UNIVERSITY
11 West 42nd Street, New York, N.Y. 10036 Tel: 244-7606

April 1971

DON'T SIGN AWAY YOUR CONTRACT!

The UFCT's call for a new collective bargaining election runs the risk of immediately nullifying both the LC and UFCT contracts with the Board of Higher Education.

If the required 30% were to sign the UFCT petition for a new representation election, it may be possible for the Board to legally tear up both existing contracts pending the outcome of a lengthy and costly election process.

It's clear why the UFCT is willing to run that risk. President Kugler is threatened by internal challenges to his lust for power, the union's financial insolvency, and his proven failure to produce results for his members. He has little to lose.

But the dangers to the CUNY staff—to everyone, lecturers and professors alike—are immense.

If as a result of the UFCT's actions the Board succeeds in terminating our present contracts, which are due to expire August 31, 1972, it might allow the State Legislature, the City, and the Board to:

cancel the mandated salary increases of October 1971

freeze reappointments, tenure, promotions, sabbaticals

freely expand the powers of the Chancellor and the Presidents

further increase workloads and enlarge classes

The Legislative Conference favors a single bargaining agent for both units of the CUNY instructional staff. UFCT's wantonly reckless actions are eloquent arguments against a divided staff and for a united faculty.

But this is the worst possible time for fratricide.

Don't risk signing away your contract!

Don't sign the UFCT petition!