

Will You Listen to this Cry for Justice?

Fact—6,000 Lecturers and Teaching Assistants teach 40% of the undergraduate courses. Hundreds more are needed for open enrollment and the expansion of SEEK.

Y E T

Lecturers are Being Fired—Not for incompetence; not for curricular reasons; certainly not because of declining enrollment. Then WHY ? ? ?

Lecturers Are Having Their Salaries Slashed—Full-time lecturers on annual salaries are being forced to become lower paid hourly lecturers, losing pension rights, medical benefits and vacations as well as salaries. Isn't this unconscionable?

A Good Grievance Procedure Has Been Made Into a Farce? College Presidents take their orders from Vice Chancellor Mintz on 1001 ways to fire lecturers. UFCT grievances pile up at BHE headquarters. When some are finally heard and then answered after long and inexcusable delay, all kinds of sleazy reasons are given to sustain firings in flat violation of a solemn agreement—the UFCT-CUNY contract. The CUNY administration is engaged in out-and out union-busting!

What Kind of Games are Chancellor Bowker and His Collaborators Playing? Are they trying to drive a false economy wedge between teachers and students by cutting salaries, firing lecturers, increasing class size, increasing workloads—so that they can mute the students' just cry for an end to fees? Does this make sense?

Students and Teachers Must Stand Together for a fully-funded, tuition-free, fully staffed, quality university to meet the needs of **all** our students and **all** of our programs under open enrollment.

WHAT SHOULD YOU DO ? ? ? Tell your college president. Tell the Chancellor and the Board of Higher Ed (535 East 80th Street, NYC). Tell Mayor Lindsay. Tell your Borough President and City Councilmen.

HOW ? ? ? Write, wire, send delegations, and **Join our picket lines at CCNY, Queens, Brooklyn, Hunter, Lehman and NYC Community College.**

THEY MUST SIT DOWN WITH THE UNION AND HONOR THE CONTRACT !!!

If They Don't Listen, They Will Be Responsible For Any Drastic Action That May Follow!

HONOR THE UNION CONTRACT OR DISHONOR THE UNIVERSITY.

United Federation of College Teachers, 260 Park Avenue South, New York, N. Y. 10010

Telephone 673-6310



early
[5/70] [1970]