

The City University of New York Office of the Chancellor

535 East 80 Street, New York, N.Y. 10021

212/360-2121

February 21, 1968

To: Lt. Governor Wilson, Senators Brydges, Zaretzki, Bloom, Marchi and Liebowitz.

Speaker Travia, Assemblymen Weinstein, Duryea, Cincotta, Maresca and Amann.

DISAPPROVED

S. 487 - New York City Committee (BLOOM)

A.789 - New York City Committee (CINCOTTA)

Gentlemen:

The above bill would add a new section to the Education Law, to be §6310, so as to provide that full-time faculty members in the community colleges shall receive the same compensation as those in the four-year colleges, except that no increase in any one year shall exceed two thousand dollars; that faculty members in the community colleges who possess Ph. D. degrees or the equivalent shall be paid two thousand dollars above the annual salaries that exist in the four-year colleges; that appellate rights of the teaching staff and the work load in the community colleges shall be the same as in the four-year colleges.

The Board strives constantly to upgrade salaries of faculty members of all colleges it administers. On January 9, 1968 the Board adopted increased salary schedules with mandatory annual increments for the full-time teaching staff in the community colleges and provided for payment of additional compensation to persons with advanced study or degrees in accordance with the Bylaws. The increases are retroactive to September 1, 1967, and further increases are effective on October 1, 1968.

The award of a two thousand dollars supplement to persons with Ph. D. degrees is opposed on several grounds. The present salary schedules now take into account the possession of such degrees. The proposed bill, moreover, would split the community colleges in two, since most liberal arts faculty possess the Ph. D. degree and would thus receive the additional two thousand dollars supplement, while most of the career and technology faculty at the community colleges do not possess the Ph. D. degree and would thus be excluded from such additional compensation. Extensive efforts by all persons associated with community colleges have been directed toward welding the career and transfer programs of the community colleges into a cohesive unit. The proposed bill is extremely detrimental in that it will create an upper and lower class faculty divided primarily along career-liberal arts lines.

The appellate rights of full-time community college faculty are and always have been equal to those of senior college faculty. Accordingly, this proposal is unnecessary.

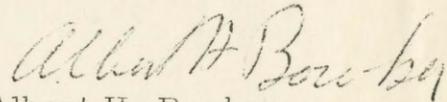
It is both unfeasible and improvident to establish identical work loads for the community college and senior college faculties. The formula governing

student contact load for full-time faculty at both college units reflects the research responsibilities of the faculties. Since it is assumed that the senior college faculty are equally teachers and researchers, while the community college faculty are primarily teachers, the amount of released time must vary accordingly.

There are also fundamental differences in the role of faculty at the community colleges as compared to those at the senior colleges, and therefore, they should not be tied together. The teaching load of the community college faculty should be determined by the actual responsibility of the faculty and, indeed, if appropriate, a certain community college faculty member might have a teaching load lower than his senior college counterpart.

It is, therefore, requested that the above bill not be enacted into law.

Respectfully submitted,



Albert H. Bowker
Chancellor

IH:LC

Copy to: The Honorable Anthony P. Savarese
Legislative Representative
Albany and New York