

## FROM THE DESK OF...

M. Fred Tidwell

Dear Friends and former colleagues:

All of us who work in any capacity for City University face situations that may affect our professional careers. The Legislature is threatening to reduce funds; they are legislating working conditions such as number of contact hours and class load; they are considering the elimination of tenure; and they have already eliminated sabbaticals for the time being.

We have to think of our own professional careers and we have to decide which organization can fight for and achieve the benefits thereunto.

I am writing you, as a former associate of yours, to urge you to give serious consideration to the forthcoming election which will determine a single bargaining agent for ALL Instructional personnel of CUNY.

The UFCT, of which I was Chapter Chairman when at Kingsborough and of which I am presently Chapter Chairman at Richmond, is the organization that can achieve the greatest benefits for us. Because of the Union's experience in collective bargaining negotiations and because of our affiliation with Labor which, as you know, is very powerful and influential in both the City and State of New York, it is the one organization that can bargain most effectively.

The UFCT's present contract is certainly the better of the two contracts. We have won 14 of the 16 cases that went to arbitration to say nothing of the score that were won at Step 2.

This semester, I am teaching a class in the evenings at Kingsborough, and I am working with your Chapter Chairman, Harold Engelsohn. Perhaps I shall see you at a departmental meeting.

Sincerely

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Negotiating Planning Chairman

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