

PSCcuny

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November 23, 1977

Dear Colleague:

I am writing to urge you to vote in favor of the PSC-BHE contract. As an observer at many of the negotiating sessions I can assure you that they were most difficult because of the pressures and restrictions of the city's fiscal crisis. Although we were unable to obtain all our bargaining objectives, we did win three which are of particular importance to adjuncts:

- 1) COLA - The Cost of Living Adjustment as specified in the previous contract will be continued.
- 2) Observation - After ten semesters, no observations or annual evaluations will be held unless either the adjunct or the department requests it.
- 3) Increments - For the first time the Board has recognized the principle of scheduled increments for adjuncts by agreeing to a provision that calls for an increment within rank for adjuncts upon completion of six semesters including summers.

Again, I am aware that many of you will be disappointed at what was not gained--but given the bargaining stance of the city and the brevity of the contract and the gains I have listed above, I believe that your support is warranted.

Sincerely,

Susan Prager

Susan Prager
Vice President for
Part Time Personnel

File =>

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