

ADJUNCT AND PART-TIME FACULTY CAUCUS

File Adjunct

Contract Demands

1. That all part-time faculty receive pro-rata pay. (Equal pay for equal work.)
2. That part-time faculty receive full health coverage.
3. That all part-time faculty receive pro-rata retirement benefits.
4. That all adjuncts whose primary responsibility is teaching at CUNY be made full-time lecturers at their own request as soon as sufficient sections are available to allow this policy to be carried out without anyone being dismissed.
5. That adjuncts have preference in filling tenured positions.
6. That all distinctions in salary and job security between the various categories of adjunct and part-time faculty be abolished, and that this be done in such a manner that each group receives the maximum salary or job security now held by any category of part-time faculty.
7. That no geographical discrimination be involved in University hiring. (That hiring be on the basis of merit only, and no one be discriminated against for receiving a degree in New York.)
8. That all part-time faculty share in the administrative and governing rights and responsibilities of full-time faculty.
9. That adjunct and other part-time faculty have voting rights in departmental meetings.
10. That adjuncts receive yearly contracts and have at least one year's notice before being dismissed.
11. That adjunct and part-time faculty who are suspended for under-enrollment receive unemployment compensation.
12. That departments not be obligated to hold observations for adjuncts who are deemed competent.
13. That under no circumstances should the number of hours for which adjuncts are paid be reduced. This provision includes not only time spent in teaching, but also includes compensation for office hours and all other activities for which adjuncts are now paid.
14. That part-time faculty be eligible for employment by the University as assistants and tutors.
15. That adjuncts have preference for teaching summer school courses
16. That large lecture courses with examinations graded by graduate students not be substituted for discussion classes taught by adjuncts
17. That adjunct and part-time faculty receive their first paycheck at the beginning of each semester.
18. That part-time faculty be remitted tuition for graduate courses at CUNY.
19. That adjuncts be informed of their rights and obligations under the contract when they are hired.
20. That no adjuncts be dismissed in order to carry out the provisions of this contract.

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