

Physical

- Age - maximum - 55 years
- Color - Black
- Health - Good
- Residence - Willing to reside in community

Academic Credentials

Ph.D. desirable, not essential if outstanding

Experience

- Administrative: in education preferably
- Urban orientation
- Recruitment ability
- Knowledge of lower school system deficits
- Demonstrated creative ideas/programs
- Curriculum development
- Experience with college age youth
- Not all college level; must have had public school experience

Philosophy

- a. Personal
  - Demonstrable support of Black people's cause; identification with
  - Sensitivity to community's needs
- b. Community Control
  - Accepts accountability to community
  - Aim to involve community meaningfully; make an integral part of planning and development
  - Accepts community control of school

Personal Background

Family composition, marital status, information on wife, organizational and professional memberships