

ADJUNCTS' BENEVOLENT ASSOCIATION

c/o Judith Bronfman or Ken Krauss, Department of English  
John Jay College of Criminal Justice, 445 W. 59th St., NYC 10019

19 November 1981

Mr. Irving Polishook  
Professional Staff Congress  
25 West 43rd Street  
New York, NY 10036

Dear Mr. Polishook:

At our recent meeting, we had reports of two people who have been "caught" teaching more than 9 hours in CUNY by combining jobs at different branches. As you know, the consequences are serious: the loss of one or both jobs.

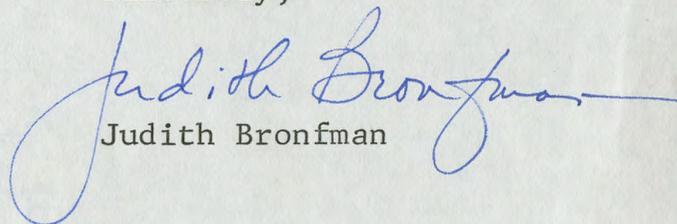
We fully realize that the contractual provision that an adjunct may not teach more than 9 hours is intended as a protection against exploitation by the University, the hiring of someone for full-time work without full-time pay. However, in the present situation, with the use of adjuncts heavily entrenched in CUNY, we believe this provision needs rethinking.

First, the rule is widely disregarded by both employees and employers. Adjuncts who support themselves by teaching must have more than one job and generally two CUNY jobs pay more than a combination of a CUNY job and a private school job. Thus, second, adjuncts are happy to find two jobs in CUNY. I am told, third, that in some disciplines the available pool of good adjuncts is shrinking and thus the schools are happy to have well-qualified people in their open positions.

Could we have some of your thinking on this problem?

Thank you.

Sincerely,

  
Judith Bronfman