

File Adjuncts

Why do so many success-minded people take the

# APTF QUIZ?

Because the ASSOCIATION OF PART-TIME FACULTY at CUNY is the only organization of instructors with these two main goals:

- 1 To act as an information source for all part-timers at CUNY.
- 2 To fight for better conditions for all part-timers.

Through APTF's intervention in the PSC (Professional Staff Congress), the CUNY faculty union, guidelines on adjuncts' rights and benefits under the contract have been issued to all department heads in CUNY. We still have a long way to go.

### KNOW YOUR RIGHTS!

New for us in the PSC contract:

- \*8% raise, retroactive to 11/82 awarded to all CUNY teachers.
- \*Paid sick leave, 1/15 of total course hours (at the discretion of your department head).
- \*Paid jury duty leave (continued from previous contract).
- \*Exemption from classroom observation after 4 semesters at CUNY (at discretion of dep't head).
- \*Expansion of p-t teaching hours: **2 courses** or 60% (whichever is less) of the average fulltime workload in your dep't plus one additional course (max. 6 hrs.) at another CUNY branch.

### KNOW WHAT CAN BE ACHIEVED!

Gains of other Part-time faculty groups in New York in 1982:

- Lecturers Committee
- Cornell University, Ithaca
- \*2-year renewable contract
- \*seniority in rehiring
- \*promotion opportunities
- \*timely reappointment
- \*improved evaluation and rehiring procedures

- Adjunct Faculty Union
- Nassau County Community College
- \*17% raise over 2 years
- \*seniority in rehiring
- \*improved rehiring procedures

- P-T Faculty Assoc. of SCCC
- Suffolk County Community College
- \*2 paid sick days per semester
- \*seniority in rehiring
- \*preferential promotional opportunities for fulltime positions.

### THE APTF QUIZ

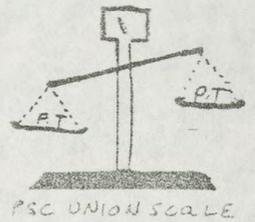
Allow yourself one minute to answer the questions below. Then give it to your campus liason (see our other sheet) or call Nancy Erber at (212) 780 5142.

- 1 Is your CUNY adjunct salary your main source of income?     YES     NO
- 2 How many years have you been teaching in CUNY?    \_\_\_\_\_
- 3 Would you be interested in a better group health plan?     YES     NO

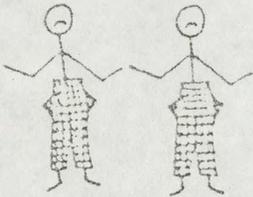
Name: \_\_\_\_\_ Department: \_\_\_\_\_  
 Phone #: \_\_\_\_\_ CUNY Campus: \_\_\_\_\_

# APTF

# BALANCE SHEET



rich



poor

THESE BENEFITS GO WITH THE JOB:

1. 20 cumulative sick days
2. tuition wavers
3. paychecks on time
4. tenure track
5. release time
6. insurance coverage
7. input into departmental policy
8. overload pay for extra courses
9. one-year contracts (or longer)
10. timely notification of new teaching assignments

Full-time  
at CUNY

Part-time  
at CUNY



\*\*Opinion poll\*\* Circle the picture that's appropriate.

I think the balance sheet was

$$\begin{array}{r} 2 \\ + 2 \\ \hline 4 \end{array}$$

697)3489.213

easy

difficult

Contact your Association of Part-Time Faculty liason:

APTF Liason: Michael Hersch

Department: English - B342

Phone: 866 2992  
early afternoon

Now is the time to join our effort to improve working conditions for all part-timers. Complete the membership form below and return it, with \$2 to your liason. Together we can even up the balance sheet.

Count me in. I want to join the Association of Part-Time Faculty!! S'83

Name: \_\_\_\_\_ Department: \_\_\_\_\_

CUNY Campus: \_\_\_\_\_ Phone #: \_\_\_\_\_

Your \$2.00 dues are needed to cover our printing bill.

\$2 paid