



SIGN THE PETITION FOR
A NEW COLLECTIVE BARGAINING ELECTION

WHY IS THE UFCT CALLING FOR A NEW COLLECTIVE BARGAINING ELECTION NOW?

Under the provisions of the Taylor Law which grants collective bargaining to public employees, the UFCT has from now until July to submit petitions calling for a new collective bargaining agent.

THE PRESENT CRITICAL SITUATION

The rights of faculty are now under assault. The CUNY administration keeps fighting on the appointed chairmen issue.

The BHE has just adopted a new by-law giving the college president power to remove department chairmen and to make original appointments. The tenure quota system is now being used as a guideline. A national campaign to abolish tenure is underway.

THE IMMEDIATE DANGER FOR CUNY

Chancellor Bowker has stated that it appears that CUNY may lose \$57 million for the senior colleges and \$18 million for the community colleges. He states that CUNY may be compelled to act as follows:

1. to impose tuition on day session undergraduates
2. to put a freeze on additional faculty appointments for September
3. to forego the faculty salary increases mandated in the agreements with the Legislative Conference and the UFCT
4. to reduce the permissible credit load below normal for all students, thereby requiring them to extend their college careers
5. to sharply reduce all graduate programs
6. to eliminate summer and evening sessions

WHY WE NEED ONE BARGAINING AGENT

There are now two different bargaining agents at CUNY; each representing about 50% of the instructional staff. The UFCT represents all lecturers and adjuncts. The LC represents all other titles. This division resulted because the LC requested it and the Public Employment Relations Board agreed to it. It has been divisive and is especially disastrous in the present situation when the existence of CUNY as an effective, quality educational institution is threatened by the budget-cutters.

The UFCT offered a proposal for organic unity to the LC on several occasions. The offer is still open. The LC has declined to even discuss this proposal. The only way to achieve unity is through a new election. Either the UFCT or the LC will represent the entire staff.

WHAT YOU SHOULD DO

Sign the enclosed petition card at once. This is the only way that we can have a new election and a united staff.

Sincerely yours,

Dr. Israel Kugler
President

Enc.
IK/mep
opeiu #153
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