

# BEING AN ADJUNCT IS A DEAD-END STREET . . .

If you're one of the 4,000-plus adjuncts and graduate assistants at CUNY, then you are working under these intolerable conditions:

- \* Lack of job security
- \* Low pay
- \* Arbitrary access to unemployment insurance
- \* Inadequate or nonexistent medical insurance
- \* Brief prior notification of employment
- \* No right to participate in departmental affairs

## BUT NOW YOU CAN DO SOMETHING TO CHANGE THESE CONDITIONS . . .

**Why Do We Need a New Union?** As part-timers, we are supposedly represented by the full-timers' union, the Professional Staff Congress (PSC). But the PSC has done nothing for us -- in fact, things are getting worse for adjuncts -- so now it's time to form our own union. The Part-Time Instructional and Research Staff Union (PTU) is a group of part-time faculty from all the CUNY campuses: we're ready to challenge the PSC for the right to represent adjuncts. We're ready to form a new union to fight for adjuncts' rights. Join us!

**How Do We Do It?** The first step toward forming a new union is to get one third of all the part-time faculty to sign union authorization cards, requesting that the PTU represent them. These cards must be filed with the New York State Public Employees Relations Board before November 30, 1986. Once the cards have been approved, an election will be called. Then adjuncts will finally have a choice -- the PSC or the PTU.

**Who Can Join the PTU?** If you have any of the following titles, you can join the PTU: adjunct Professor, Associate Professor, Assistant Professor, Lecturer, Instructor, or College Lab Technician; non-teaching Adjuncts I, II, III, or IV; Graduate Assistant A or B; part-time Research Staff or College Assistant. If you work part-time in any instructional, research, or nonsecretarial capacity and your title is not listed above, sign a card and give us your full title: we can check whether you are eligible.

- \* You can join the PTU even if you are already a member of the PSC.
- \* If you know people who have taught at a CUNY college within the last three years but are not teaching this semester, tell them about us and give them a card -- they too can join!

\*\*\* YOUR CARDS ARE CONFIDENTIAL \*\*\*

## DON'T YOU WANT THE RIGHT TO CHOOSE? Call for the election of a new union -- sign a card before November 30!

GET MORE INFORMATION FROM SOMEONE ON YOUR CAMPUS . . .

Call any of the following people:

Staten Island	Wendy Hoefler	(718) 448-2549	Queens/Baruch	Sally O'Driscoll	(212) 254-1094
City College	Jim Ciment	(212) 677-9147	Brooklyn	Jeff Gerson	(718) 763-0343
N.Y.C.Tech	Rocco Serini	(718) 624-5000	Brooklyn	Ron Lehrer	(718) 377-0631
Medgar Evers	Harry McArdle	(516) 744-5332	BMCC	Lorraine Riordan	(212) 995-0008
Bronx C.C. and Lehman	Pam Ansaldi	(212) 543-2978	York	Paul Wagner	(718) 651-7047
John Jay	Michael Seitz	(212) 645-7850	LaGuardia	Jim McCabe	(718) 768-1038
				or	(718) 626-5577

**The next meeting of the PTU is on  
Friday, October 17, at 5 p.m.  
at the Graduate Center, 33 West 42nd Street.**

We need as many people as possible at this meeting because we plan to stuff envelopes for a major mailing while discussing our organizing strategy.

**PTU** Part-Time Instructional and Research Staff Union  
P.O. Box 2314, New York, N.Y. 10009 (212) 254-1094