

WORKSHOP ORGANIZING  
UNITED BRONX PARENTS  
DAY CARE CENTER  
888 Westchester Avenue  
Bronx, N.Y. 10459

PROGRAM

Sponsored by: Community Coalition to Save Hostos

SATURDAY, APRIL, 24th, 1976  
10:00 A.M. - 5:00 P.M.

PROGRAM

9:00 - 10:30 A.M.

REGISTRATION

10:30 - 12:00 P.M.

INTRODUCTION OF GUEST SPEAKERS

RAMON JIMENEZ

"The Need For Organizing Students"

LEOPOLDO RIVERA

"Organizing The Student Struggle"

JUAN OTERO

"The Community and The Student -  
South Bronx As A Case Study"

12:00 - 12:30 P.M.

QUESTION/ANSWER

12:30 - 1:30 P.M.

LUNCH

1:30 - 4:30 P.M.

ORGANIZING WORKSHOP

"General Principles Of Organizing Skills  
Developing Strategy And Tactics For A Struggle"

4:30 - 4:45 P.M.

COFFEE BREAK

4:45 - 6:00 P.M.

CONCLUSION AND PROPAGANDA BRIEF

## WORKSHOP TOPICS

The following is an outline of topics to be discussed at the organizing workshops. We hope to integrate this discussion of general organizational principles with concrete examples shown from the experiences of workshop participants. Dialogue will be encouraged.

### I. Problems we face as organizers

#### A. Personally

1. Idealism
2. Impatience
3. Insensibility
4. Inability to communicate

#### B. With organizees

1. Passivity
2. Faith in system
3. Fear
4. Individualism (inability to work collectively)
5. Distrust
6. Sexism
7. Liberalism (role of criticism)

### II. What type of analysis we do before we organize?

- A. Main issues affecting the people
- B. History of past struggles - in what particular spot
- C. Who to focus your organizing on among your friends-focusing on key individuals who have a following, etc.
- D. Who are your friends, who are your enemy
  1. Understand the divisions among the enemy

### III. Methods of communication

- A. One to one
- B. Flyers
- C. Information sheets

D. Theoretical papers - to certain people

E. Speeches

IV. Qualities of an organizer

A. Non-egotistical

B. Avoids rhetoric

C. 100% reliable

D. Good record keeper

E. Patient

F. Sensitive

G. Good listener

H. Creative and flexible

V. Forms of organization

A. Mass organization

B. Coalition

1. Maintenance of identity by component organization

VI. Problems of organization

A. Bureaucratic tendencies

B. Dealing with differences - factionalism

C. Rights of members

D. Liberalism

VII. Tactics

A. Tactics of the crisis

B. What are tactics, how do they develop, how do we select them?

ROLE PLAYING/QUESTIONS