

Dr. Helfand

TO: All Librarians

Date: 25 April 1969

FROM: Delegates to Campus Caucus

A subcommittee of the Campus Caucus, having been instructed to draft a proposal for a faculty-student referendum, made the following recommendations at a meeting on April 24, 1969.

(see attached)

It is expected that at a meeting called for Tuesday, April 29, 1969 the recommendations will be discussed and voted upon.

Your comments are invited.

SUGGESTED PROCEDURE

The attached survey questionnaire will be used to gather opinions. For a day or two before voting, the campus will be flooded with copies of the questionnaire. On voting day ballot boxes will be placed outside each of the 32 departmental offices. The voting stand will be manned by the most impartial persons possible to maintain, or, in case this is not possible, by representatives both of the campus caucus and the ad hoc committee. Voting will be on an IBM card to be scored by the computer center on campus. A black X will be stamped on the I.D. card of each student who has voted, and the I.D. card of each faculty member will receive a small notch. All campus groups will be asked to give maximum publicity to the referendum and to urge their members to vote. A possible time for voting would be Wednesday, April 30.

ROUGH DRAFT ON CAMPUS REFERENDUM

The following survey is being conducted by the campus caucus, a group of representatives elected from the various departments, to determine where the majority of students and faculty stand on the basic issues behind the current dispute.

1. The appeal process available to faculty members who have not been rehired or granted tenure should be modified by
 - A. the establishment of a first step faculty appeal body elected by full time faculty.
 - B. the establishment of a first step faculty-student appeal body.
 - C. the establishment of an impartial non-administrative, non-faculty, non-student appeal body.
 - C. No change in the present appeal process (appeal to department Personnel and Budget Committee, appeal to Committee of six elected by the college Personnel and Budget Committee, appeal to President, and finally to the Board of Higher Education).
2. Proceedings leading to retention, tenure, and promotion should be
 - A. open to all members of Q.C. academic community
 - B. open to all members of Q.C. academic community if the faculty member involved requests it.
 - C. revealed only to the faculty member himself on request.
 - C. secret.
3. In cases of violations of college regulations which of the following legal actions do you believe should be taken?
 - A. No action.
 - B. Students should be tried before a student judicial body with appropriate appeal process available.
 - C. Students should be tried before a faculty judicial body with appropriate appeal process available.
 - D. Students should be tried before a student-faculty-administration judicial body.
4. Considering possibility of disruption to the academic process of this college in the future, the college community should
 - A. do nothing
 - B. establish immediate procedures for resolving the problem which caused the disruption
 - C. set up a grievance board made up of faculty, students and administrators which would regularly consider problems facing the college community.
 - D. punish those responsible for any disruption by present means (Faculty-Student Committee on Student Conduct or Student Court).

5. Police should be called on campus

- A. whenever campus regulations are violated and campus procedures prove to be inadequate.
- B. only when there is threat to life.
- C. only when there is threat to life or extreme property damage actually occurring.
- D. whenever there is a violation of the civil law.
- E. never.

6. Assuming the Personnel and Budget Committee structure will remain, students should

- A. sit on department Personnel and Budget Committees as voting members with majority voting power.
- B. sit on department Personnel and Budget Committees as members without voting status.
- C. be able to attend department Personnel and Budget Committee meetings to speak on specific issues.
- D. sit on department Personnel and Budget Committees as voting members with minority voting power.
- E. be excluded from all proceedings of department Personnel and Budget Committees.

7. The 38 students and one faculty member arrested for participating in the recent sit-in in the SS building

- A. should be subject to no charges, civil or administrative.
- B. should be subject to academic due process; civil charges should be dropped.
- C. should be subject to academic due process with suspended sentence; civil charges to be dropped.
- D. should be subject to no administrative charges; civil charges should remain.
- E. should be subject to both civil and administrative charges.

8. Students and faculty who choose to protest should be

- A. encouraged to submit their grievances to a student-faculty-administration grievance board.
- B. allowed to demonstrate freely as long as they do not violate civil law.
- C. allowed to demonstrate freely as long as they do not disrupt the academic and service functions of the college.
- D. allowed to use any action necessary except one that endangers life or causes extreme property damage.
- E. allowed to demonstrate freely as long as they do not violate campus regulations.