

Contract Provision: Article 13.4 (Classification of Titles)

Q. How will adjunct titles be assigned?

A. The slotting of an individual into the appropriate adjunct rank will be a continuation of current SGS appointment procedures for those persons currently on staff. However, new appointees will be expected to meet "rank" qualifications in accordance with Board Bylaws.

Q. Does the slotting of adjunct personnel as indicated in Article 13.4 require that all appointments be made by the departmental appointments committee?

A. The matter of appointment by departmental committees is a matter for local campus determination in accordance with the policies prevalent within the college.

Q. Does a Board of Education title have any bearing on the slotting of an individual in an adjunct title?

A. No. There is no mandated direct relationship of college titles to Board of Education titles.

Contract Provision: Article 13.5 (Classification of Titles)

Q. Are counselors considered teaching or non-teaching personnel for the purpose of the use of the Lecturer title?

A. Counselling (psychological or curricula) is not considered a non-instructional function.

Q. What title may be used to employ off-campus people to perform SGS administrative duties?

A. The appropriate civil service title or a HEO series title is appropriate.

[c. 10/69]

Contract Provision: Article 23.3 (Salary: Hourly)

- Q. May a Deputy Chairman in the SGS continue to receive a \$1 per hour supplement for administrative duties?
- A. The contract is silent on this matter. It is recommended that the Deputy Chairman be paid the rate required by the contract for the relevant rank.
- Q. If a man currently is a lecturer and does not have a PhD, but has been previously paid at a rate which was appropriate for a PhD, where do we slot him now?
- A. While each case must be considered individually on the basis of academic qualifications or equivalencies, for current employees prior practice determined the individual's new slot. There is no intention to correct a salary "downward". However new appointees will be expected to meet rank qualifications.
- Q. Where hourly lecturer rates were increased in summer session 1969, may these rates be rolled back to the pre-existing spring '69 condition?
- A. No. The September 1969 rate is to be the basis upon which the increase is to be applied.
- Q. Can "adjunct" salary rates be paid now even though the effective date of the new adjunct titles is July 1, 1970?
- A. A Lecturer hired to teach in SGS on 2/1/70 would continue to be titled Lecturer, slotted into the proper rank, and paid accordingly. If such a person continued to teach in the following Fall semester only his title would change.

Contract Provision: Article 23.5(a) (Salary)

- Q. Is it permissible for fiscal '69-'70 to employ Lecturers on fractional schedules?
- A. Yes, but only for the remainder of this fiscal year.