

OFFICERS

Irwin H. Polishook
President

Richard J. Boris
First Vice President

Shirley Behehti
Secretary

Jo-Ann Graham
Treasurer

Jane Davenport
Carlos L. Hargraves
Joyce B. Siler
Bernard Sohmer
Mohamed M. Yousef
University-wide Officers

Ruth Friez
Vice President
Senior Colleges

Joyce E. Barrett
Phyllis Gold Gluck
Louis Massa
Senior College Officers

Katherine Stabile
Vice President
Community Colleges

Avis Anderson
Norah Chase
Richard Chorley
Community College Officers

Peter I. Hoberman
Vice President
Cross Campus Units

Steven Trimboli
Stuart Zuckerberg
Cross Campus Officers

Susan B. Prager
Vice President
Part-Time Personnel

Israel Kugler
Deputy President Emeritus

Harold Wilson
Vice President Emeritus
Cross Campus Units

STAFF

Frank R. Annunziato
Executive Director

Debra L. Bergen
Director, Contract
Administration &
University-wide
Grievance Counselor

Sheri Nevis
Coordinator,
Administrative Services

Diana Rosato
Coordinator,
Membership Department

D. Nicholas Russo
Director, Legal Affairs

Carol Sims
Associate Director,
Communications

Clarissa Gilbert Weiss
Director, Pension
and Welfare Benefits

October 14, 1998

TO: PSC Chapter Chairpersons

FROM: Irwin H. Polishook *IHP*

RE: Adjunct Office Hours

As you may recall in the past negotiations the union strongly endorsed payment to adjunct faculty for office hours in addition to their contractual salaries for instruction. The PSC position recognized the academic value of outside the classroom counseling and contacts with students as well as the equity of fully compensating adjuncts for their professional service to the university programs. In the absence of a contractual right to office hour compensation, there is no prohibition on specific college arrangements which provide compensation to adjuncts when it serves to enhance academic programs on individual campuses.

There is no reason why each school could not choose to pay adjuncts for regularly scheduled office hours. If there is interest on your campus to do this, please inform the PSC immediately.

Absent any practice which pays adjuncts for office hours, the scheduling of office hours remains voluntary for part-time faculty members. Adjuncts should not be compelled to conduct office hours, if they do not desire to do so. I ask you to advise our colleagues accordingly.

Opeiu #153