

Presented to P & B 14 Apr 69  
[about 150 fac. members  
voted these statements, most on  
8-1 or better basis]

CONCERNED FACULTY STATEMENT

The following statement represents the virtually unanimous views of a group of approximately 150 concerned faculty members who have deliberated almost continuously over the past five days.

A large group of concerned students also participated in the deliberations and independently supported these conclusions.

1. We believe that all criminal charges against the thirty eight students and one faculty member should be dropped. To this end we would ask that the President use his persuasive powers to convince all complainants to withdraw their charges. We also ask that the President request that the grand jury drop its accusations.
2. We believe that until a representative decision-making vehicle is established and guidelines be developed to cope with both the present situation and any situation that may arise in the future, no police should be brought on campus. We believe that progress can best be made in an atmosphere of calm.
3. We believe that the administrative charges currently being withheld against the three students be dropped. It is our view that the general matter of recruiting must be thoroughly examined.
4. We believe that Professor Henry Lesnick, through his participation in the sit-in and his subsequent arrest, did not conduct himself in a manner unbecoming a faculty member. Thus we ask that Professor Lesnick's status, which has already been restored, in no way be put in further jeopardy as a result of this situation.
5. We believe that the Board of Higher Education should cease to tighten the present procedures of the Departmental and College Wide P & B committees as contained in the present By-Laws. We specifically oppose the tightening of these procedures regarding disclosure and the threat of disciplinary actions against faculty at P & B committees as contained in the Max-Kahn report.
6. We believe that the Departmental and College Wide P & B committees should be restructured to include representation from the student body and from all levels--tenured and non-tenured--faculty.
7. We believe that the right to decide whether committee deliberations are to be public or confidential and the degree to which this shall be done will reside with the individual under review.
8. We believe that a body be elected on a campus-wide basis which will serve as an intermediate appeal mechanism between departmental and college-wide P & B committees.
9. We believe that an elected student-faculty grievance committee should be established immediately, and that it should conduct open hearings in regard to all persons who feel that they have been unjustly handled by P & B actions this year. We believe that such a committee must remain operative until the present P & B structure and organization are reformed. This committee will deal with the case of Dr. Sheila Delaney.

Frank Warren  
4/13/69  
mess. 4, anthro.  
Chas. Smith  
Sociology

10 ended moratorium until Wednesday